



DAYJOB WORKERS COMPENSATION AND INJURY MANAGEMENT POLICY

WHAT DO WE VALUE?:

Dayjob values a workplace which is healthy and safe, which positively supports people to achieve organization outcomes in a safe manner, and endorses appropriate injury management support for an injured employee or contractor.

WHAT ARE WE COMMITTED TO?:

Dayjob is committed to workplace health, safety and injury management of all its employees.

OUR OBJECTIVES?:

Dayjob's policy objectives include:

- Providing early treatment to an injured employee or contractor
- Implementing a Return to Work Plan upon notification of a significant injury
- Implementing and maintaining positive communication and consultation between all parties involved in the injury management and return to work programs and plan
- Providing suitable duties for an employee or contractor while recovering from injury
- Maintaining the confidentiality and privacy of those injured

LEGISLATIVE COMPLIANCE:

Dayjob, as part of its strategic and day-to-day operations, will take a proactive approach to comply with the relevant legislation, standards, codes of practice and other guidelines.

RESPONSIBILITY:

Dayjob acknowledges and accepts its responsibility for the effective implementation, management, maintenance and review of its injury management and return to work program in accordance with legislation requirements.

WHS AND INJURY MANAGEMENT SYSTEM:

Dayjob will implement and maintain an WHSMS which enables appropriate risk management, consultation, monitoring and review of its operations to support a healthy and safe workplace.

INFORMATION, EDUCATION AND TRAINING:

Dayjob recognizes that an ongoing multi-faceted approach to providing Workers Compensation and Injury Management information, education and training for its employees and others working with the company is vital in supporting preventative measures.

RISK MANAGEMENT AND CONSULTATION:

Dayjob will maintain a high level of risk management and consultation practices in order to prevent and learn from any injuries which arise in the workplace.

Should you wish to discuss any aspects of Dayjob's Workers Compensation and Rehabilitation Policy, please contact our Project Manager Janno Enno on 0467 943 086 or janno@dayjob.com.au

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